

Trevor W. Adams

703 N. Olivine Place, Kuna, Idaho 83634
208.922.4256 (home) 208.994.8720 (cell) trevorwadams@gmail.com

Experience Summary:

Technology Implementation:

- Enterprise Software Engineer/Programmer Analyst for multiple business systems for international company.
- Directed and maintained oversight of technical development and implementation.
- Managed a team of contract software engineers and consultants to design and develop a custom manufacturing system solution for an international corporation.

Business Development:

- Formulated operational plans including policies, procedures and staff positions descriptions in both the public, non-profit and private sectors.
- Developed and implemented short and long term budgets for various organizations.

Staff Management:

- Hired, supervised, and monitored staff to meet organizational requirements.
- Directed efforts to improve, modify, and design new practices and staffing processes.
- Participated in strategic planning for staffing needs.

Marketing/Community Relations:

- Developed and implemented social media and online marketing strategies for clients.
- Represented the government agency at local, state, national, and international levels.

Land Development & Facility Management:

- Land developer for subdivision in Garden Valley, Idaho.
- Determined organizational need and associated budgets for facility replacement.
- Developed comprehensive facility operational budgets for several large public agencies.

Job History Summary:

- 9 yrs – Enterprise Software Engineer/Programmer Analyst – Healthwise, Boise, ID
- 5 yrs - Management and Technology Consultant, Boise, ID
- 11 yrs - Operations Manager – Boise Parks & Recreation, Boise, ID

Education Summary:

- Undergraduate – Penn State University, Park Management
- Graduate – Boise State University, Computer Science

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Professional Experience Detail

Management and Technology Consultant Boise, Idaho ▪ 2010 – present

- Developed organizational framework for licensure of health related business including operational policies and practices, organizational structure, position description in accordance with state and federal laws.
- Developed use case analysis for mobile application for health care industry.
- Performed initial technology discovery for targeting mobile healthcare application on the iPad and DROID platforms.

Software Engineer IV - Healthwise Boise, Idaho ▪ 2006 – 2010

- Lead developer for various projects including internally facing applications and product development and delivery.
- Developed engine to transform content in various forms (Word documents, PDF, Images) into valid XHTML.
- Implementation a Rules engine with a document management system and a Mind Map front end for product development using C#, XML, RIF.
- Designed and developed an export utility for exporting rules from InRule rules engine to RIF.
- Participated in leading staff training on product development and testing.
- Provided mentoring and direction to development team.
- Completed packaging and delivery of various projects ahead of schedule.
- Assembled user stories/goals and from various project stakeholders and transformed them into actionable development tasks.
- Designed, developed, and implemented software architecture for the Ix Solutions Team and Health Mastery Campaigns Initiative using Agile methodologies with Scrum.

Software Engineer III/ Programmer Analyst II - Healthwise Boise, Idaho ▪ 2000 – 2006

- Software Engineer on the Infrastructure Team working on the Content Management System and Healthwise Knowledgebase data conversion applications using Agile methodologies with Scrum.
- Lead developer on the SharePoint Server, Web Trends Portal, Onyx Employee Portal, Project Server enterprise rollout, and Projects@Work implementation.
- Provided development support for Onyx Customer Relationship Management (CRM) software.
- Developed internal applications using C#, ASP.Net, VB, XML, and classic ASP.

Management and Technology Consultant Boise, Idaho ▪ 1998 – 2001

- Managed a team of contract software engineers and consultants to design and develop a custom manufacturing system solution for an international corporation built with C# and integrating with the DotNetNuke platform.
- Developed a comprehensive management evaluation report for Boise School District operations division with staffing and operational funding recommendations as well as identification of a comprehensive project backlog.

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Operations Manager - Boise City Parks & Recreation Department Boise, Idaho ▪ 1988 – 1999

- Developed vision for department operation and directed implementation of that vision through strong leadership and effective communication.
- Participated as a member of a cross-team leadership group for departmental strategic planning for staffing needs, budgeting, and project backlog development.
- Scoped and estimated cost and resource requirements for new development projects, including complete operational cost projections for projects proposed within a general obligation bond election for park development.
- Provided leadership and management direction through management team to develop and implement policies and practices to ensure quality and efficiency of department operations.
- Directed and maintained oversight of technical development and implementation for new software products and department processes.
- Hired, supervised, and monitored staff to meet required schedules.
- Actively facilitated staff development through coaching and mentoring.
- Routinely provided accurate and timely progress and status updates to the Director, Superintendent, Board of Parks and Recreation Commissioners, and subordinate staff.
- Directed efforts to improve, modify, and design new practices and processes to ensure public safety and promote efficient and wise use of public funds.
- Worked with project managers to ensure timely project completion and quality.
- Provided estimates of development and ongoing costs for new work items resulting from integration of project completion.
- Represented the department at local, state, national, and international levels by presenting management topics and technology innovations at industry conferences, lobbying the Idaho State Legislature for passage of laws and regulations that were in the best interest of the City of Boise, and acting as department representative on several projects with high-profile financial donors.

Programming and Software Skills

- C#, Visual Studio, Java, T-SQL, XML, XSLT, DHTML, HTML, Java Script, MS Office